



# SUNWAY INTERNATIONAL HOLDINGS LIMITED

## 新威國際控股有限公司\*

*(a company incorporated in Bermuda with limited liability)  
(Stock code: 58)*

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### BOARD DIVERSITY POLICY

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#### 1. Purpose

- 1.1 This Policy aims to set out the approach to achieve diversity on the board of directors (the “**Board**”).

#### 2. Policy Statement

- 2.1 Sunway International Holdings Limited (the “**Company**”) recognises and embraces the benefits of having a diverse Board to enhance the quality of its performance. All appointments of the members of the Board will be based on meritocracy, and candidates will be considered against selection criteria.

#### 3. Selection Criteria

- 3.1 Selection of candidates will be based on a range of diversity perspectives, which would include but not be limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service. The ultimate decision will be based on merit and contribution that the selected candidates will bring to the Board. The Board’s composition will be disclosed in the annual report of the Company.

#### 4. Monitoring and Review of this Policy

- 4.1 The nomination committee of the Board for the time being and from time to time (the “**Nomination Committee**”) will monitor the implementation of this Policy.
- 4.2 The Nomination Committee will from time to time review this Policy, as appropriate, to ensure the effectiveness of this Policy.

#### 5. Disclosure of this Policy

- 5.1 This Policy will be published on the Company’s website for public information.

Adopted by the Board on 25 April 2016

*\*For identification purpose only*