



# SUNWAY INTERNATIONAL HOLDINGS LIMITED

新威國際控股有限公司\*

*(Incorporated in Bermuda with limited liability)*

(Stock code: 58)

## BOARD DIVERSITY POLICY

### 1. Purpose

- 1.1 This Policy sets out the approach to achieve diversity on the board of directors (“**Board**”) of Sunway International Holdings Limited (the “**Company**”).

### 2. Policy Statement

- 2.1 The Company recognises the benefits of having a diverse Board to enhance the quality of its performance. With a view to achieving a sustainable and balanced development, the Company sees increasing diversity at the Board level as an essential element in supporting the attainment of its strategic objectives and its sustainable development.

In designing the Board’s composition, Board diversity has been considered from a number of aspects, including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service. All Board appointments will be based on meritocracy, and candidates will be considered against objective criteria, having due regard for the benefits of diversity on the Board.

### 3. Measurable Objectives

- 3.1 Selection of candidates will be based on the Company’s Nomination Policy and will take into account this Policy. The ultimate decision will be based on merit and contribution that the selected candidates will bring to the Board, having due regard to the benefits of diversity on the Board and also the needs of the Board without focusing on a single diversity aspect.

### 4. Monitoring and Review of this Policy

- 4.1 The Nomination Committee will review this Policy, as appropriate, to ensure the effectiveness of this Policy. The Nomination Committee will discuss any revisions to the Policy that may be required and make recommendation to the Board for approval.

### 5. Disclosure of this Policy

A summary of this Policy together with the measurable objectives adopted for implementing this Policy, and the progress made towards achieving those objectives will be disclosed in the Corporate Governance Report contained in the Company’s annual report.

\* *For identification purpose only*