



SUNWAY INTERNATIONAL HOLDINGS LIMITED

新威國際控股有限公司*

(Incorporated in Bermuda with limited liability)

(Stock code: 58)

Nomination Policy

1. Purpose

1.1 This policy sets out the key selection criteria and nomination procedures of the nomination committee of Sunway International Holdings Limited (the “**Company**”) (the “**Committee**”) in making recommendations to the board of directors (“**Board**”) of the Company on the appointment of directors and succession planning for directors.

2. Key Selection Criteria

2.1 In assessing the suitability of the proposed candidate to the Board regarding the appointment or re-appointment of any existing director(s) of the Board, the Committee should consider the following factors:-

2.1.1 The candidate should be of good character, integrity and competent to act as director;

2.1.2 The candidate should possess the skills, knowledge, and experience in the commercial and professional fields which are relevant to the principal business of the Company and its subsidiaries;

2.1.3 The candidate should be able to devote sufficient time and attention to the Board; and

2.1.4 The candidate should be considered on merit, against objective criteria and with due regard to the diversity perspectives set out in the Board Diversity Policy of the Company.

3. Measurable Objectives

- 3.1 The Chairman of the Committee shall convene a meeting, and invite nominations of candidates from directors (if any), for consideration by the Committee. The Committee may also nominate candidates for its consideration.
- 3.2 The Committee shall undertake adequate due diligence in respect of appointment of any proposed candidate to the Board, prior to making recommendations for the Board's consideration and approval.
- 3.3 The Committee shall make recommendations to the Board for its consideration and recommendation in respect of re-appointment of any existing director(s) of the Board, for the proposed candidates to stand for re-election at a general meeting.
- 3.4 The Board shall have the final decision on all matters relating to its recommendation of candidates to stand for election at a general meeting.

4. Monitoring and Review of this Policy

- 4.1 The Nomination Committee will review this Policy, as appropriate, to ensure the effectiveness of this Policy. The Nomination Committee will discuss any revisions to the Policy that may be required and make recommendation to the Board for approval.

* *For identification purpose only*

October 2020